



SAADAT SHABAN ADNAN ASSOCIATES

ORGANIZATIONAL PROFILE

Introduction

SAADAT SHABAN ADNAN ASSOCIATES (SSAA) was established as an Association of Partnership under the Partnership Act, 1932.

SSAA team has a collective experience of more than 51 years from the development to the corporate sector.

SSAA has an extensive social network across the country, especially in Khyber-Pukhtunkhwa and the Newly Merged Districts (NMDs) formally Federally Administered Tribal Areas (FATA). This enables us to simultaneously undertake and implement projects of varying complexity and diversity. SSAA's core team has worked on major projects and, with its panel of experts can execute any conventional or innovative projects.

Expertise

Primary Education

- Teacher Training
- Student Enrolment
- Teacher / Student Assessment
- Market Intelligence

Water and Sanitation

- Awareness Raising Campaigns
- Health and Hygiene Trainings

Governance

- Local Government
- Voter Education
- Accountability Mechanism
- Community Empowerment

Livelihood

- Market Profiling
- Enterprise Development

Conflict and Peace

- Conflict Analysis
- Scenario Building

Technical Vocational Education and Training

- Tracer Studies
- Job Market Assessment
- Sector Skills Councils

Services

Research

- Social Research
- Market Research
- Industry Reports
- Statistical Analysis
- Mystery Shopping
- Customer Satisfaction Survey
- Public Finance Analysis
- Value Chain Analysis
- KAP Survey

Monitoring & Evaluation (M&E)

- Impact Assessment
- Project Evaluation
- Participatory M&E
- M&E System Design
- M&E System Audits
- M&E Need Assessment
- Third Part Monitoring
- Spot Checking

Human Resource Management

- Executive Search
- HR Function Outsourcing
- Payroll Outsourcing
- Third-Party Workforce Management
- HR Policy Manual
- Organizational Design
- Soft-Skills Training

Enterprise Development

- Business Management Trainings
- Market Research

Others

- Customized services, as required by our client.

Past Projects

Year	Project	Client
2024	Contextualizing Learning Pathways - Road less Travelled A Landscape Analysis of Education and Labour Market Dynamics in Globalizing Pakistan	AKF Pakistan Office
2021	Third Party Validation – Establishment and Operation of Basic Education Community Schools in the Country	Basic Education Community Schools (BECS)
2020	Tracer Study of EU funded “Supporting TVET Reform in Pakistan” Project (TVET II) (Ex-post Evaluation)	EU Pakistan Office
2019	Tracer Study of EU funded Technical and Vocational Education and Training Projects (Ex-post Evaluation)	EU Pakistan Office
2018	National Mapping Study and Status Report on Social Protection Floors in Pakistan	International Labour Organization
2017	Engagement of Civil Society Organization for Input from Grass-Root Level on SDGs Prioritization	UNDP Pakistan
2016	Service Delivery in Public Policy: Narratives of Conflict and Trust.	AAWAZ/DAI

Contact

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